



NATIONWIDE TARPS, INC. d.b.a. NTI GLOBAL

Application for Employment

(If any information is unanswered or left incomplete- your application may not be eligible for review)

MUST BE ABLE TO PASS A DRUG TEST and APTITUDE TEST

Name: _____

Address: _____

City/State/Zip: _____

Phone: _____ Mobile Phone: _____

Are you over the age of 18?: _____ Do you have 2 forms of ID? _____

Are you legally eligible to work in the United States? Yes No

Have you ever been convicted of a criminal offense? Yes No

Have you **applied** to or **worked** at **NTI Global** before? Yes No If Yes, Date: _____

Have you ever worked for Midwest Canvas? Yes No

What position are you applying for? _____ Shift: _____

When are you available to start? _____ What pay range are you looking for? _____

How did you hear about NTI? _____ Who referred you? _____

Employment History (Please start with your most recent employer):

1) Company/Address: _____ Phone: _____

Job(s) Held: _____ Dates Employed: _____

Reason for Leaving: _____ Pay Rate: _____

2) Company/Address: _____ Phone: _____

Job(s) Held: _____ Dates Employed: _____

Reason for Leaving: _____ Pay Rate: _____

3) Company/Address: _____ Phone: _____

Job(s) Held: _____ Dates Employed: _____

Reason for Leaving: _____ Pay Rate: _____

Please LIST 3 references from the above employment listings for employment verification purposes.

Do not leave blank or your application may not be reviewed PRINT: Name, Address, Relationship, and Phone #

1) _____

2) _____

3) _____

OVER →

Do you have previous experience with any of the following (circle all that apply):

| | | | | |
|-------------------|-------------------|--------------|-------------------|----------------|
| Plastic Extrusion | Grommet Machines | Heat Sealing | Industrial Sewing | Maintenance |
| Machine Operator | Material Handling | Clerical | Fabric Converting | Machine Repair |

Are you able to perform all of the essential functions of the job for which you are applying with or without reasonable accommodations? Yes No

Are you available to work weekends if required? Yes No

Education

| Name of Institution | Years Attended | Type of Degree Received |
|----------------------------|-----------------------|--------------------------------|
|----------------------------|-----------------------|--------------------------------|

| | | |
|-------|--|--|
| _____ | | |
| _____ | | |
| _____ | | |

Please list any certifications/special training (i.e. forklift operator):

It is the company's policy to provide equal employment opportunities to all employees and qualified candidates in accordance with EEOC regulations and to the extent required by the law.

Please initial each of the following statements:

_____ I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application may be grounds for dismissal.

_____ I authorize investigation of all statements contained herein to give NTI Global any and all information regarding my previous employment and educational background.

_____ I understand that any employment with NTI Global is "at will" and I am free to resign at any time. Similarly, NTI Global is free to conclude the employment relationship at any time.

_____ **Unfair discrimination against persons previously convicted is prohibited.**

No application for any license or employment, and no employment or license held by an individual shall be denied or acted upon adversely by reason of the individual's having been previously convicted of one or more criminal offenses, or by reason of a finding lack of "good moral character" when such finding is based upon the fact that the individual has previously been convicted of one or more criminal offenses, unless:

- 1) There is a direct relationship between one or more of the previous criminal offenses and the specific license or employment sought or held by the individual; or
- 2) The issuance or continuation of the license or the granting or continuation of the employment would involve an unreasonable risk to property or to the safety or welfare of specific individuals or the general public.

Signature _____ Date: _____